At our daycare center we treat each other in a **friendly** and **respectful** manner.

Everyone, within his or her own **uniqueness** and with all distinct strengths and abilities, is **welcome** in our midst.



contact

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ethics CODE





Our work's focus lies on families and children

We are intensively engaged with the issue of UN - children's rights



Everybody feels comfortable and likes coming here



We remain in constant motion in order to refine ourselves



Our daycare centers are a lively part of the community

CHILDREN ALWAYS COME FIRST !

PARENTS ARE HEARTLY WELCOME

THE COOPERATION WITHIN OUR TEAM

WE...

- generate a positive and safe environment in which the children can evolve, learn and feel secure.
- encourage the children in regards of their autonomy and include them in decisions.
- strengthen the children's self-confidence, help them acknowledge their own boundaries and give them the space to test themselves out.
- establish a balance between the particular needs of the individual and group interests.
- ensure the children's health through a well-balanced nutrition and regular exercise.

Our facility is a place where people of various cultures and religions come together

WE...

- attach importance to mutual tolerance, respect and reasonable interaction.
- always meet parents in an open, friendly and interested way.
- guide and support the children's development hand in hand with the parents.
- are in regular exchange with the parents and are always available for discussion, demands and suggestions.

WE...

- all contribute our individual skills and talents to the whole team as well as we have the requiered latitude and confidence for and in our work.
- set high priority on an open-minded and constructive attitude within our houses.
- exchange views among each other in order to enhance our work in a professional matter.
- consider conflicts as a challenge that needs to be noticed, approached and solved as a group.

In the future we'll always be concerned with the collectively ellaborated aspects and values of this ethical code and see to developing it further.